

GLM:aeh 1/27/05 5437-58514-01 349487.doc

PATENT
Attorney Reference Number 5437-58514-01

RECEIVED
CENTRAL FAX CENTER
JAN 27 2005

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Application No. 09/922,197

Filed: August 2, 2001

Confirmation No. 7893

For: ELECTRONIC EMPLOYEE SELECTION
SYSTEMS AND METHODS

Examiner: Joseph P. Hirl

Art Unit: 2121

Attorney Reference No. 5437-58514-01

CERTIFICATE OF FACSIMILE

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being facsimile transmitted to fax number (703) 872-9306 on the date shown below.

Attorney
for Applicant



Date Transmitted January 27, 2005

COMMISSIONER FOR PATENTS
P.O. BOX 1450
ALEXANDRIA, VA 22313-1450

TRANSMITTAL LETTER

Enclosed for filing in the application referenced above is the following:

- ☒ Letter
- ☒ Copy of Form 1449 and copy of PTO date-stamped postcard from IDS filed March 3, 2004.

Respectfully submitted,

KLARQUIST SPARKMAN, LLP

By



Gregory L. Maurer
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cc: Docketing

miscellaneous transmittal letter

TRANSMITTAL - Page 1 of 1

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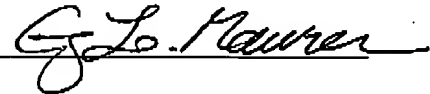
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LETTER

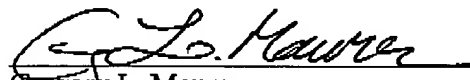
In reviewing the above patent application file, Applicants note that an IDS was filed on March 3, 2004. However, the Examiner has apparently not yet considered the reference cited therein. For convenience of the Examiner, Applicants include a copy of the Form 1449 and the postcard establishing that the IDS was received by the Office.

The IDS was timely filed. Accordingly, Applicants request consideration of the reference in the next Action.

Respectfully submitted,

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COPY

INFORMATION DISCLOSURE STATEMENT BY APPLICANT	Attorney Docket Number	5437-58514
	Application Number	09/922,197
	Filing Date	August 2, 2001
	First Named Inventor	Scarborough
	Art Unit	2122
	Examiner Name	Unknown

U.S. PATENT DOCUMENTS

Examiner's Initials*	Cite No. (optional)	Number	Date	Name
		US 2003/0191680 A1	October 9, 2003	Dewar

EXAMINER SIGNATURE:	DATE CONSIDERED:
<p>* Examiner: Initial if reference considered, whether or not in conformance with MPEP 609. Draw line through cite if not in conformance and not considered. Include copy of this form with next communication to applicant.</p>	

CLIENT/MATTER NO.: 5437-58514

ATTY/SEC: GLM:aeh

INVENTOR(S): Scarborough et al.

APP. NO.: 09/922,197

FILING DATE: August 2, 2001

The following, Due: n/a

Mailed on March 3, 2004

by First Class Mail, was received by the USPTO on the date stamped hereon:

- ☒ Transmittal Form (in duplicate)
- ☒ Information Disclosure Statement (in duplicate)
- ☒ PTO Form 1449 and Reference Cited therein
- ☒ Deposit Account 02-4550 Authority

